

INITIAL EVALUATION RESULT (IER)Position: **TEACHER IV - JUNIOR HIGH SCHOOL**Salary Grade and Monthly Salary: **SG 14 - 37,024.00**

Qualification Standards:

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|-------------|--|
| Education | <i>Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education</i> |
| Training | <i>16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)</i> |
| Experience | <i>3 years teaching experience</i> |
| Eligibility | <i>RA 1080, as amended (Teacher-Secondary)</i> |

| No. | Application Code | Education | Training | | Experience | | Eligibility | Performance (Met or Did not Meet) | Remarks (Qualified or Disqualified) |
|-----|------------------|--|---|--------|-------------|----------|-------------|--------------------------------------|--|
| | | | Title | Hours | Details | Years | | | |
| 1 | JHS-TIV-2025-004 | Master of Arts in Education Major in Filipino Teaching (30 units) | MidYear In-Service Training for Teachers | 40 | Teacher III | 12 years | RA 1080 | DID NOT MEET | QUALIFIED |
| 2 | JHS-TIV-2025-005 | Bachelor of Secondary Education Major in Filipino | 2024 Mid Year In-Service Training for Teacher | 32 | Teacher I | 7 years | RA 1080 | DID NOT MEET | QUALIFIED |
| 3 | JHS-TIV-2025-006 | Doctor of Philosophy in Technology Management | School -Based Training of Teachers on MATATAG Curriculum | 40 | Teacher III | 7 years | RA 1080 | DID NOT MEET | DQ - Recently Promoted |
| 4 | JHS-TIV-2025-016 | Master of Arts in Education major in Special Education (Graduated) | MidYear In-Service Training for Teachers 2024 | 40 hrs | Teacher III | 11 years | RA 1080 | DID NOT MEET | QUALIFIED |
| 5 | JHS-TIV-2025-023 | Master of Arts in Education Major in Teaching Physical Education and Sports (12 units) | Master Classes for Grade 7 Teachers Across all Learning Areas | 40 | Teacher I | 22 years | RA 1080 | DID NOT MEET | QUALIFIED |



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| Training | 16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher) |
| Experience | 3 years teaching experience |
| Eligibility | RA 1080, as amended (Teacher-Secondary) |

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|-----|------------------|---|--|--------|-------------|-----------------|----------------|--------------------------------------|--|
| | | | Title | Hours | Details | Years | | | |
| 6 | JHS-TIV-2025-025 | Master of Arts in Education Major in Administration & Supervision (30 units) | Division Training on Higher-Order Thinking Skills - Professional Learning Packages | 32 | Teacher III | 21 years | RA 1080 | DID NOT MEET | QUALIFIED |
| 7 | JHS-TIV-2025-026 | Master of Arts in Education Major in Teaching Mathematics (CAR) | Master Classes for Grade 7 Teachers Across all Learning Areas | 40 | Teacher III | 6 years | RA 1080 | DID NOT MEET | QUALIFIED |
| 8 | JHS-TIV-2025-032 | Bachelor of Secondary Education major in Mapeh | MidYear In-Service Training for Teachers | 40 hrs | Teacher | 4 years | RA 1080 | DID NOT MEET | QUALIFIED |
| 9 | JHS-TIV-2025-037 | Bachelor of Science in Industrial Education/Master of Arts in Education | Division Training on Learning Recovery Program in Mathematics Teacher | 16 hrs | Teacher II | 30 years | RA 1080 | DID NOT MEET | QUALIFIED |
| 10 | JHS-TIV-2025-038 | Master of Arts in Education Major in Administration and Supervision | MidYear In-Service Training for Teachers | 56 | Teacher I | 18 years | RA 1080 | DID NOT MEET | QUALIFIED |
| 11 | JHS-TIV-2025-047 | Master of Arts in Education Major in Home Economics (36 units) | 2024 Mid Year In-Service Training for Teacher | 32 | Teacher III | 31 years | RA 1080 | DID NOT MEET | QUALIFIED |



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|-----|------------------|---|--|-------|-------------|----------|-------------|--------------------------------------|--|
| | | | Title | Hours | Details | Years | | | |
| 12 | JHS-TIV-2025-049 | Master of Arts in Science Education (CAR) | School-Based In-Service Training for Teacher | 40 | Teacher III | 23 years | RA 1080 | DID NOT MEET | QUALIFIED |

Prepared and certified correct by:

DIANNE L. FERNANDEZ

Human Resource Management Officer

Date: OCTOBER 3, 2025

Notes and Instructions for the HRMO:

a) For the purpose of posting the IER, **columns D to M** shall be concealed in accordance with RA No. 10163 (Data Privacy Act). The only information that shall be made public are the application codes, qualifications of the applicants in terms of Education, Training, Experience, Eligibility, and Competency (if applicable), performance, and remark on whether Qualified or Disqualif