

**INITIAL EVALUATION RESULT (IER)**Position: **TEACHER IV - SENIOR HIGH SCHOOL (ACADEMICS)**Salary Grade and Monthly Salary: **SG 14 - 37,024.00**

Qualification Standards:

Education	<b>Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 18 units towards Master's degree in the relevant strand/subject plus 18 units of professional units in Education</b>
Training	<b>24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)</b>
Experience	<b>3 years experience in teaching or industry work in relevant strand/subject</b>
Eligibility	<b><u>RA 1080, as amended (Teacher-Secondary) for permanent appointments</u></b>

No.	Application Code	Education	Training		Experience		Eligibility	Performance (Met or Did not Meet)	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years			
1	SHS/A-TIV-2025-001	BSED	Mid-Year School-Based in Service Training for Teacher (INSET)	40 hrs	Teacher I	11 years	LET	NOT MET	QUALIFIED
2	SHS/A-TIV-2025-004	M.A.ED.-ELT (27 units)	Master Classes for Grade 7 Teachers Across all Learning Areas	40	Teacher III	5 years	LET	NOT MET	QUALIFIED
3	SHS/A-TIV-2025-005	BSN/Diploma in Professional Education	Master Classes for Grade 7 Teachers Across all Learning Areas	40	Teacher I	2 years & 9 months	RA 1080	MET	DISQUALIFIED



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			Title	Hours	Details	Years			
<b>4</b>	<b>SHS/A-TIV-2025-010</b>	Master of Arts in Education - General Science	Mid-Year School-Based in Service Training for Teacher (INSET)	<b>32</b>	<b>Teacher III</b>	9 years	LET	<b>NOT MET</b>	<b>QUALIFIED</b>

Prepared and certified correct by:

DIANNE L. FERNANDEZ 

Human Resource Management Officer

Date: OCTOBER 3, 2025