

INITIAL EVALUATION RESULT (IER)Position: **TEACHER IV - SENIOR HIGH SCHOOL (ACADEMICS)**Salary Grade and Monthly Salary: **SG 14 - 37,024.00**

Qualification Standards:

Education	Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 18 units towards Master's degree in the relevant strand/subject plus 18 units of professional units in Education
Training	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)
Experience	3 years experience in teaching or industry work in relevant strand/subject
Eligibility	RA 1080, as amended (Teacher-Secondary) for permanent appointments

No.	Application Code	Education	Training		Experience		Eligibility	Performance (Met or Did not Meet)	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years			
1	SHS/A-TIV-2025-002	Master of Arts in Literature (CAR)	Master Classes for Grade 7 Teachers Across all Learning Areas	32 hrs	Teacher II	3 years	LET	MET	QUALIFIED
2	SHS/A-TIV-2025-003	BSA/DPE/MBA (36 units)	2024 Mid-Year In Service Training (INSET) for Teacher	40 hrs	Teacher III	6 years	LET	MET	QUALIFIED
3	SHS/A-TIV-2025-006	BSED	Mid-Year Performance Review and Evaluation (MPRE) In-Service Training for Teacher	40 hrs	Teacher I	8 years	LET	MET	QUALIFIED
4	SHS/A-TIV-2025-007	BA of Arts in Communication /MA in Communication (30 unity)	Mid-Year School-Based in Service Training for Teacher (INSET) et.al	40 hrs	Teacher I	4 years	LET	MET	QUALIFIED



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			Title	Hours	Details	Years			
5	SHS/A-TIV-2025-008	BA Social Science/Masters in Education in Social Studies (CAR)	Mid-Year School-Based in Service Training for Teacher (INSET)	40 hrs	Teacher II	Private: 3 years ; Public: 2 years	LET	MET	QUALIFIED
6	SHS/A-TIV-2025-009	Master of Arts in Education Major in Teaching Mathematics	Mid-Year In- Service Training (INSET)	40 hrs	Teacher III	3 years	LET	MET	QUALIFIED
7	SHS/A-TIV-2025-011	MA ED-ELT (33 UNITS)	Mid-Year School-Based in Service Training for Teacher (INSET)	40	Teacher II	4 years	LET	Met	QUALIFIED

Prepared and certified correct by:

DIANNE L. FERNANDEZ 

Human Resource Management Officer

Date: OCTOBER 3, 2025