INITIAL EVALUATION RESULT (IER)

Position: TEACHER VI - SENIOR HIGH SCHOOL (ACADEMICS)

Salary Grade and Monthly Salary: SG 16 - 43,560.00

Qualification Standards:

Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's Education

degree with at least 18 units towards Master's degree in the relevant strand/subject plus 18 units of professional units in

Education

24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within Training

the last 5 years or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)

Experience 4 years experience in teaching or industry work in relevant strand/subject

Eligibility RA 1080, as amended (Teacher-Secondary) for permanent appointments

No.	Application Code	Education	Training		Experience			Performance	Remarks
			Title	Hours	Details	Years	Eligibility	(Met or Did not Meet)	(Qualified or Disqualified)
1	TVI-SHSACAD-2025-007	MASTERS IN BUSINESS ADMINISTRATION	4 DAY LEARNING ACTION CELL	32 HRS	TEACHER III	6 YRS, 27 DAYS	RA 1080	NOT MET (9 O COIs, 12 VS COIs, 10 O NCOIs, 6 VS NCOIs)	QUALIFIED
2	TVI-SHSACAD-2025-008	BSIT/ DIPLOMA OF PROFESSIONAL EDUCATION & MAED MAJOR IN ENGLISH LANGUAGE TEACHING	MASTER CLASSES FOR GRADE 7 TEACHERS ACROSS ALL LEARNING AREAS	32 HRS	TEACHER III	2YRS, 9MOS	RA 1080	NOT MET (WITH SATISFACTORY RATING)	DISQUALIFIED
3	TVI-SHSACAD-2025-011	MASTERS IN CULTURAL EDUCATION (24 UNITS)	CAPACITY BUILDING PROGRAM OF TRACHNOLOGY AWARENESS AND TRAINING DELIVERY FOR CONTEXTUALIZED LESSONS FOR ELECTRICAL INSTALLATION AND MAINTENANCE NC 11	40 HRS	TEACHER III	14 YRS, 22 DAYS	RA 1080	NOT MET (18 O COIs, 3 VS COIs, 2 O NCOIs, 14VS NCOIs)	QUALIFIED
4	TVI-SHSACAD-2025-016	BSED MATH/ MASTER OF ARTS IN EDUCATION MAJOR IN TEACHING MATHEMATICS	SCHOOL BASED IN SERVICE TRAINING FOR TEACHERS 2024	32 HRS	TEACHER III	7 YRS, 6 DAYS	RA 1080	NOT MET (18 O COIs, 3 VS COIs, 3 O NCOIs, 13 VS NCOIs)	QUALIFIED
5	TVI-SHSACAD-2025-018	BSED/ MASTER OF ARTS IN EDUCATION TEACHING PHYSICAL EDUCATION AND SPORTS (CAR)	SCHOOL BASED IN SERVICE TRAINING FOR TEACHERS 2024	40 HRS	TEACHER III	14 YRS, 10 MOS, 8 DAYS	RA 1080	NOT MET (WITH SATISFACTORY RATING 2024-2025)	QUALIFIED

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Salary Grade and Monthly Salary: SG 16 - 43,560.00

Qualification Standards:

Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's Education

degree with at least 18 units towards Master's degree in the relevant strand/subject plus 18 units of professional units in

Education

24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within Training

the last 5 years or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)

Experience 4 years experience in teaching or industry work in relevant strand/subject

Eligibility RA 1080, as amended (Teacher-Secondary) for permanent appointments

No.	Application Code	Education	Training		Experience			Performance	Remarks
			Title	Hours	Details	Years	Eligibility	(Met or Did not Meet)	(Qualified or Disqualified)
6	TVI-SHSACAD-2025-020	BSED MATH/MASTERS IN EDUCATION MAJOR IN TEACHING MATHEMATICS	MASTER CLASSES FOR GRADE 7 TEACHERS ACROSS ALL LEARNING AREAS	32 HRS	TEACHER III	10 YRS, 11 MOS, 15 DAYS	RA 1080	NOT MET (11 O COIs, 10 VS COIs, 7 O NCOIs, 9 VS NCOIs)	QUALIFIED
7	TVI-SHSACAD-2025-024	BSC BUSINESS ADMINISTRATION/ MBA CAR	SCHOOL BASED IN SERVICE TRAINING FOR TEACHERS 2024	40 HRS	TEACHER III	13 YRS, 2 MOS, 26 DAYS	RA 1080	NOT MET (21 O COIs, 0 VS COIs, 2 O NCOIs, 14 VS NCOIs)	QUALIFIED

Prepared and certified correct by:

DIANNE L. PERNANDEZ

Human Resource Management Officer

Date: OCTOBER 03, 2025

Notes and Instructions for the HRMO:

a) For the purpose of posting the IER, columns D to M shall be concealed in accordance with RA No. 10163 (Data Privacy Act). The only information that shall be made public are the application codes, qualifications of the applicants in terms of Education, Training, Experience, Eligibility, and Competency (if applicable), perfromance, and remark on whether Qualified or Disqualified